

# Employment Opportunities

## For Junior and Senior Investigators in Health Services, Health Policy and Clinical Research

The **Palo Alto Medical Foundation Research Institute (PAMFRI)** is expanding its investigative focus to health services, health policy and clinical research. The Institute has a nearly six decade long tradition of excellence in basic biomedical research, and its Board is excited to take PAMFRI in this new direction with the help of top junior and senior investigators in these fields. The Institute's Board has recruited renowned UCSF health economist Harold S. Luft, Ph.D., to become PAMFRI's director effective July 1, 2008, and has committed significant new resources for hiring investigators with the appropriate training and expertise.



### **PAMFRI is recruiting in three of its key departments:**

- **Health Services Research** — experimental and epidemiologic studies of models of health services and patient behavior/lifestyle in relation to disease risk and outcomes
- **Health Policy Research** — primarily observational studies (ranging from econometric to ethnographic) of health care organization, delivery, cost, quality and financing
- **Clinical Research** — experimental and epidemiologic studies of medical diagnosis, prevention and treatment

Open positions include **Department Chair for Health Policy Research** and **Department Chair for Clinical Research**. Candidates for these positions should be at the associate or full professor level (or equivalent) and have both administrative experience and a strong record in independent research funding, publication and mentoring. The new chair of Health Policy Research will bring a broad cross-disciplinary vision to addressing health care problems with a variety of analytic techniques. The new chair of Clinical Research will draw upon his or her strengths in clinical epidemiology and partner with researchers in other departments to develop studies that fully utilize the strengths of the electronic health record data and patient population of the not-for-profit **Palo Alto Medical Foundation (PAMF) for Health Care, Research and Education**.



In addition, **four positions at the assistant and associate level** are open: Two in the Health Policy Department and one each in the Health Services and Clinical Research departments. The positions in Health Policy and Clinical Research may be filled with input from the successful department chair candidates. Although PAMFRI investigators are expected to raise a significant fraction of their salary from external sources, the Institute's endowment can support part of the investigators' salaries and there is additional start-up funding for new hires.

PAMFRI is a division of PAMF, which is an affiliate of **Sutter Health**, a not-for-profit health care network serving Northern California. The Foundation is a multispecialty health care system with locations throughout Santa Clara, San Mateo, Santa Cruz and Alameda counties. PAMF is dedicated to providing the very best primary and specialty care, supported by community health education and research. The Foundation cares for more than 600,000 patients each year in collaboration with its medical group of 850 physicians.



The care of PAMF patients is managed with the assistance of an electronic health record system. Many patients access their personal health record and providers online, and PAMF clinicians are actively engaged in quality improvement and innovations in care. This provides an excellent environment for research ranging from large econometric studies to small ethnographic ones, from randomized clinical trials to quality improvement studies, from assessing outcomes to satisfaction to cost. PAMFRI researchers have a strong history of externally funded research, collaboration and use of data from multiple sources.

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PAMFRI is located in a new 45,000-square-foot building on PAMF's Palo Alto Campus across from Stanford University. PAMFRI investigators have faculty appointments at Stanford and UCSF, and post-doctoral fellows from both institutions.

**The Palo Alto Medical Foundation, an affiliate of Sutter Health, is an Equal Opportunity Employer (EOE M/F/D).**


It is the policy of PAMF and Sutter Health to provide equal employment opportunities for all qualified individuals; to prohibit discrimination in employment because of race, color, creed, religion, marital status, sex, ancestry, national origin, age, medical condition, disability or status as a veteran or a disabled veteran. We promote the full realization of equal employment opportunities through a positive continuing program within each company, hospital, department and service area. Equal employment opportunities apply to every aspect of Sutter Health's employment policies and practices.

Send letters of inquiry, curriculum vitae and the names of three references to:

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